

At Work on OE – the People of OE

The names/titles and departments of these group members are from 2010. Some may have changed.

To ensure that Operational Excellence retains the culture, interests and sensitivities of the UCSF population, the members of the OE effort were selected from the UCSF community of staff, faculty and leaders.

Hundreds of individuals from the campus-wide population and all schools continue to participate in the various teams, working groups and committees. Together these individuals bring continuity, insight and experience and combine those invaluable qualities with new thinking and fresh ideas. Respected by their peers, they represent a range of individuals as textured and diverse as the makeup of UCSF itself.

In addition to their work on Operational Excellence, all team members continue to perform their day-to-day roles within their own specialized areas at UCSF, thereby providing the initiative with a constant source of "on the ground" feedback.

- **Joyce Abe**, Manager, Office of Sponsored Research
Work Groups: Research Administration
- **Lyell Amora**, Information Technology Group, CAPS
Work Groups: IT; Sub-groups: Desktop Support
- **Ronald Arenson**, Professor and Chair, Radiology and Biomedical Imaging
Work Groups: Faculty Oversight Committee, Finance Advisor, Senior Finance Advisory Group
- **Peter Armour**, Post-Award Fund Manager, Epidemiology and Biostatistics,
Work Groups: Finance; Sub-groups: Process
- **Nancy Ascher**, Professor and Chair, Department of Surgery
Work Groups: IT; Sub-groups: Help Desk
- **Phillip Babcock**, Academic Personnel Manager, Epidemiology and Biostatistics
Work Groups: AP/HR
- **Mary Beth Baker**, Consultant
Work Groups: IT, Readiness; Sub-groups: Data Centers, Desktop Support, Email and Calendaring, Help Desk, IT Procurement, Network
- **Sunny Bang**, Manager, IT Field Services, ITS
Work Groups: IT; Sub-groups: Desktop Support
- **Kevin Barney**, Computing Resource Manager
Work Groups: IT; Sub-groups: Data Centers, Help Desk
- **Alaric Battle**, Programmer Analyst, Epidemiology & Biostatistics
Work Group: IT; Sub-groups: Data Centers
- **Opinder Bawa**, Chief Technology Officer and Director, ITS and SOM ISU
Work Groups: IT, Senior Work Group
- **Sharon Berg**, Department Manager, Cellular and Molecular Pharmacology
Work Groups: Research Administration
- **Jeff Bluestone**, *Executive Vice Chancellor, Provost*
Work Groups: Coordinating Committee
- **Claire Brindis**, *Professor and Director, Institute for Health Policy Studies*
Work Groups: OSR Advisory Board, Faculty Oversight Committee, Finance Advisor, Senior Finance Advisory Group; Sub-groups: Metrics and measures advisor

- **Sally Brown**, *Lead Analyst, School of Pharmacy*
Work Groups: Research Administration; Sub-groups: Process Detail
- **Karen Brungardt**, *Technical Project Manager, Translational Informatics, Helen Diller Family Comprehensive Cancer Center*
Work Groups: IT
- **Mary Bunker**, *Director of Administration, Pathology*
Work Groups: AP/HR; Sub-groups: Academic
- **Louisa Burgio**, *Director, Office of Resource Stewardship, School of Medicine*
Work Groups: Finance
- **Karen Butter**, *University Librarian*
Work Groups: IT; Sub-groups: Help Desk
- **Marie Caffey**, *Associate Chair of Administration and Finance, Psychiatry*
Work Groups: Faculty Oversight Committee, Senior Work Group
- **Doug Carlson**, *Registrar, Office of the Registrar*
Work Groups: IT; Sub-groups: Email and Calendaring, Help Desk
- **Claudia Carlson**, *Program Analyst, Program Management Office*
Work Groups: Readiness
- **Esther Carter**, *HR Manager, Department of Surgery*
Work Groups: AP/HR; Sub-groups: Job Families
- **Rick Catalano**, *Audit Director, Audit Services*
Work Groups: Finance; Sub-groups: Finance Process Improvements
- **Marcelle Cedars**, *Division Director, Reproductive Endocrinology and Infertility*
Work Groups: Faculty Oversight Committee
- **Antonio Chan**, *Finance Manager, Family and Community Medicine*
Work Groups: Finance; Sub-groups: Process
- **Kerry Chao**, *DLS Field Coordinator, ITS Customer Support*
Work Groups: IT; Sub-groups: Desktop Support
- **Susanna Chau**, *Operations*
Work Groups: OE Procurement; Sub-groups: BearBuy Purchasing, BP SMEs, System Administration
- **Michael Chen**, *Chief Financial Officer, Department of Medicine*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking, G/L Verification, Process
- **Maye Chen Chrisman**, *Associate Chair, Finance and Administration, Department of Medicine*
Work Groups: HR Advisory Board, Finance
- **Lisa Cisneros**, *Editor in Chief, University Relations, News Office*
Work Groups: IT; Sub-groups: Email and Calendaring
- **Neal Cohen**, *Vice Dean, School of Medicine*
Work Groups: AP/HR Advisor, Faculty Oversight Committee
- **Al Conde**, *Computer Facilities Manager, Pharmaceutical Chemistry*
Work Groups: IT; Sub-groups: Data Centers
- **Rob Cotterman**, *Assistant Controller, Disbursements, Controller's Office*
Work Groups: Finance, OE Procurement; Sub-groups: BearBuy End Users Advisory Committee, Finance Process
- **Julie Cox**, *Director, IT Customer Service*
Work Groups: IT; Sub-groups: Desktop Support, Help Desk

- **Crystal Cox-Cooper**, *Administrative Coordinator, Medical Center IT*
Work Groups: IT; Sub-groups: IT Procurement
- **Jane Czech**, *Director of Administration, Neurology*
Work Groups: IT; Sub-groups: Desktop Support
- **Becky Daro**, *Office of Strategy Management Coordinator*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking
- **Mark Day**, *Programmer Analyst, Radiology and Biomedical Imaging*
Work Groups: IT; Sub-groups: Data Centers, Network
- **Bernie DeGuzman**, *Analyst, Radiology and Biomedical Imaging*
Work Groups: Research Administration; Sub-groups: Training and Certification
- **Curt Denham**, *Business and Finance Manager, School of Medicine Dean's Office, SFGH*
Work Groups: Finance; Sub-groups: Process
- **Fran Denoto-Reynolds**, *Specialist, Metabolic Research Unit, Diabetes Center*
Work Groups: OE Procurement; Sub-groups: BearBuy User Procurement Lead
- **Elisabeth Dittrich**, *Project Manager, Program Management Office*
Work Groups: Research Administration; Sub-groups: RAS2
- **Ann Dobson**, *Director, Information Services, University Library*
Work Groups: IT; Sub-groups: Help Desk, IT Procurement
- **Daniel Dominguez Moncada**, *Manager, Human Resources*
Work Groups: AP/HR; Sub-groups: Specialty Centers
- **Cheryl Drassinower**, *HR Manager, Department of Medicine*
Work Groups: AP/HR; Sub-groups: Job Families, Specialty Centers
- **Marina Dronsky**, *Manager, Orofacial Sciences, School of Dentistry*
Work Groups: IT; Sub-groups: Help Desk
- **Andres Elenes**, *Desktop Field Supervisor, SOM Dean's Office*
Work Groups: IT; Sub-groups: Desktop Support
- **John Ellis**, *Assistant Vice Chancellor & UCSF Controller*
Work Groups: OE Procurement; Sub-groups: BearBuy Operational Steering Committee, Finance Process Improvements, G/L Verification
- **Steve Engen**, *Payroll Services Director, Controller's Office*
Work Groups: Finance; Sub-groups: Process
- **Gwen Essex**, *Clinical Professor, School of Dentistry*
Work Groups: IT; Sub-groups: IT Procurement
- **Clarice Estrada**, *Chief Administrative Officer, Cardiovascular Research Institute*
Work Groups: AP/HR, OSR Advisory Board, Research Administration; Sub-groups: Specialty Centers
- **David Falberg**, *Manager, Enterprise Data Center, Medical Center IT*
Work Groups: IT; Sub-groups: Data Centers
- **Michelle Fanner**, *Director, Finance and Administration, ITS*
Work Groups: IT; Sub-groups: Data Center, Desktop Support
- **Keith Farmer**, *Controller, Medical Center*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking
- **Mara Fellouris**, *Executive Director, Program Management Office*
Work Groups: Coordinating Committee, Finance, Senior Work Group
- **Tom Ferris**, *Computer Resource Manager, School of Dentistry*
Work Groups: IT; Sub-groups: Desktop Support, Network

- **Phyllis Fetto**, *Manager, Institute for Health Policy Studies*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking
- **Gary Forman**, *Director, Campus Life Services*
Work Groups: Finance, IT; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking, IT Procurement
- **Dan Freeman**, *Computing Resource Manager, CLS Business and Administrative Services*
Work Groups: IT; Sub-groups: Data Centers, Desktop Support, Help Desk, IT Procurement
- **Barbara French**, *Vice Chancellor, University Relations*
Work Groups: Communications Advisor
- **Maria Friciello**, *Department Manager, Bioengineering and Therapeutic Sciences*
Work Groups: AP/HR, HR Advisory Board; Sub-groups: Academic
- **Cliff Frost**, *Consultant, CENIC*
Work Groups: IT; Sub-groups: Network
- **Kristen Gafric**, *Research Administration Manager, SFGH Psychiatry*
Work Groups: Research Administration
- **Aaron Gannon**, *Manager, Customer Engineering, Diabetes Center/ITN*
Work Groups: IT; Sub-groups: Desktop Support
- **David Gardner**, *Professor, Metabolic Research Unit*
Work Groups: HR Advisory Board
- **Cathy Garzio**, *Administrative Director, Radiology and Biomedical Imaging*
Work Groups: AP/HR, IT, Senior Work Group; Sub-groups: Data Centers, Help Desk
- **Patsy Gee**, *Controller's Office*
Work Groups: OE Procurement; Sub-groups: BearBuy AP SMEs
- **Lisa Gerick**, *Director of Employee Services, Department of Psychiatry, LPPI*
Work Groups: AP/HR; Sub-groups: Job Families
- **Nabil Ghanem**, *Finance Manager, Urology*
Work Groups: Finance; Sub-groups: Process
- **Jon Giacomi**, *Director, FAS Finance Service Center*
Work Groups: OE Procurement; Sub-groups: BearBuy End Users Advisory Committee
- **Matthew Gilreath**, *Research Services Analyst, Osher Center for Integrative Medicine*
Work Groups: Research Administration; Sub-groups: Training and Certification
- **John Gingrich**, *Programmer, SOM Dean's Office, SFGH*
Work Groups: IT; Sub-groups: Help Desk
- **Kurt Glowienke**, *DLS Program Manager, ITS Customer Support*
Work Groups: IT; Sub-groups: Desktop Support
- **Jill Goldsmith**, *Project Manager, Program Management Office*
Work Groups: Pre-Award Implementation, Research Administration
- **Hanna Gonzales**, *Director of Finance, DOM SFGH*
Work Groups: OSR Advisory Board
- **Rob Gould**, *Professor, Radiology and Biomedical Imaging*
Work Groups: IT; Sub-groups: IT Procurement
- **Deborah Grady**, *Professor and Director, Department of Medicine*
Work Groups: Faculty Oversight Committee, Research Administration Advisor
- **Tim Greer**, *Network Manager, SOM Dean's Office, SFGH*
Work Groups: IT; Sub-groups: Data Centers, Desktop Support, Email and Calendaring

- **Regina Gudelunas**, *Director of Operations and Finance, Institute for Health and Aging, Social and Behavioral Sciences*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking
- **Maria Guerra**, *Manager, Dental Clinics, School of Dentistry*
Work Groups: Finance, OE Procurement; Sub-groups: BearBuy End Users Advisory Committee, Combined Cluster/Partnership & Data/Benchmarking
- **Paul Guimbatan**, *Contracts & Grants Analyst, Diabetes Center/BRU*
Work Groups: Research Administration; Sub-groups: Training and Certification
- **Cherie Habayeb**, *Research Services Analyst, Department of Medicine, Nephrology*
Work Groups: Finance; Sub-groups: Process
- **Karen Hagberg**, *Administrative Assistant, Radiology and Biomedical Imaging*
Work Groups: Research Administration; Sub-groups: Process Detail
- **Charlotte Haight**, *Human Resources Manager, Microbiology and Immunology*
Work Groups: AP/HR; Sub-groups: Academic
- **Chuck Hajek**, *Budget and Finance Manager, Anesthesia*
Work Groups: OSR Advisory Board, Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking, Process
- **Elazar Harel**, *Vice Chancellor and Chief Information Officer, ITS*
Work Groups: Coordinating Committee, IT, OE Procurement, Senior Work Group; Sub-groups: BearBuy Operational Steering Committee
- **Debra Harris**, *Chief Administrative Officer, Pharmaceutical Chemistry*
Work Groups: AP/HR, IT, Research Administration; Sub-groups: Desktop Support
- **Sam Hawgood**, *Dean, School of Medicine*
Work Groups: Faculty Oversight Committee
- **Angela Hawkins**, *Associate Vice Chancellor, Campus Life Services, Facilities Management*
Work Groups: HR Advisory Board, Coordinating Committee, Finance, Senior Work Group
- **Quinn Hearne**, *Manager, Desktop Support, SOM Dean's Office ISU*
Work Groups: IT; Sub-groups: Help Desk
- **Joe Hesse**, *Programmer Analyst, Neurology*
Work Groups: IT; Sub-groups: Data Centers
- **Larry Hickey**, *Assistant Director, HR Employee Support Services*
Work Groups: AP/HR; Sub-groups: Specialty Centers
- **Susanne Hildebrand-Zanki**, *Associate Vice Chancellor, Research*
Work Groups: OSR Advisory Board, Coordinating Committee, Finance, Pre-Award Implementation; Sub-groups: Finance Process Improvements
- **Michael Hindery**, *Vice Dean, Administration, Finance and Clinical Programs*
Work Groups: AP/HR Implementation, Coordinating Committee, Faculty Oversight Committee
- **Jim Hine**, *Executive Director, Procurement and Business Contracts*
Work Groups: IT, OE Procurement; Sub-groups: BearBuy End Users Advisory Committee, BearBuy Executive Sponsor, BearBuy Executive Steering Committee, IT Procurement
- **Shirley Hodges**, *Director, Human Resources, School of Dentistry*
Work Groups: AP/HR; Sub-groups: Org/Staff/Process
- **Wendy Hom**, *Assistant Director, Office of Resource Stewardship, School of Medicine*
Work Groups: Finance; Sub-groups: Process
- **Brad Immanuel**, *Director of Information Technology, Anesthesia*
Work Groups: IT; Sub-groups: Data Centers, Desktop Support, Help Desk

- **Lynda Jacobsen**, *Deputy Director, CTSI Clinical Research Service*
Work Groups: AP/HR, Faculty Oversight Committee, IT, Senior Work Group; Sub-groups: Help Desk, Org/Staff/Process
- **Jackie Jew**, *Associate Vice Chair of Administration and Finance, Pediatrics*
Work Groups: AP/HR, AP/HR Implementation, Senior Work Group; Sub-groups: Org/Staff/Process
- **Ken Jones**, *Chief Operating Officer, Medical Center*
Work Groups: Coordinating Committee
- **Richard Jordan**, *Assistant Dean for Research, Department of Orofacial Sciences*
Work Groups: Faculty Oversight Committee
- **Kathy Judd**, *Research Administration Manager, SFGH Department of Medicine*
Work Groups: Research Administration
- **Regnier Jurado**, *Manager, Contracts & Grants, Office of Sponsored Research*
Work Groups: Research Administration
- **Beth Kane**, *Director of Organizational Development, School of Medicine*
Work Groups: OSR Advisory Board, Communications, Coordinating Committee, Faculty Oversight Committee, Pre-Award Implementation, Senior Work Group
- **Rose Katsus**, *Department Manager, School of Dentistry*
Work Groups: IT; Sub-groups: IT Procurement
- **Gail Kawakami**, *Director, Accounts Payable, Controller's Office*
Work Groups: OE Procurement; Sub-groups: AP Lead, BearBuy Project, BP Owner
- **Mounira Kenaani**, *Associate Director and CFO, Dermatology and Diabetes Center*
Work Groups: Communications, Finance, IT, Senior Work Group; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking, Email and Calendaring, Finance Process Improvements, G/L Verification
- **Michelle Kim**, *Director of Training, Office of Sponsored Research*
Work Groups: Pre-Award Implementation, Research Administration
- **Jim Kiriakis**, *Manager, Office of Sponsored Research*
Work Groups: Research Administration
- **Kraig Kluba**, *Windows Server Team, ITS Customer Support*
Work Groups: IT; Sub-groups: Email and Calendaring
- **Penny Kniery**, *Director of Administration, Biochemistry & Biophysics*
Work Groups: HR Advisory Board
- **Thomas Kornberg**, *Professor, Biochemistry and Biophysics*
Work Groups: Faculty Oversight Committee, IT Advisor
- **Lisa Kroon**, *Professor, School of Pharmacy*
Work Groups: Faculty Oversight Committee
- **Shobha Kumar**, *Program Analyst, Program Management Office*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking, Process
- **Larisa Kure**, *Manager, Microbiology and Immunology*
Work Groups: Finance, Research Administration; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking, Process
- **Calvin Kwok**, *Analyst III, Lung Biology Center, SFGH*
Work Groups: Research Administration; Sub-groups: Training and Certification
- **Susan Lau**, *Analyst, Department of Medicine*
Work Groups: Research Administration; Sub-groups: Process Detail

- **Denise Lau**, *Director, Finance and Operations, School of Medicine Dean's Office Finance*
Work Groups: Finance; Sub-groups: G/L Verification, Process
- **Cynthia Lynch Leathers**, *Director, Academic Personnel*
Work Groups: AP/HR, HR Advisory Board, AP/HR Implementation, Coordinating Committee, Senior Work Group; Sub-groups: Academic, Org/Staff/Process
- **Vickie Lewis**, *Director of Administration, Radiation Oncology*
Work Groups: AP/HR, AP/HR Implementation, Communications, IT, Senior Work Group; Sub-groups: Academic, IT Procurement
- **Katy Liddell**, *Learning Consultant, HR Development and Training*
Work Groups: AP/HR; Sub-groups: Job Families
- **Wendell Lim**, *Professor, Cellular and Molecular Pharmacology*
Work Groups: Faculty Oversight Committee
- **Susan Lin**, *Assistant Controller*
Work Groups: Finance; Sub-groups: Process
- **Erik Lium**, *Assistant Vice Chancellor, Office of Research*
Work Groups: Senior Work Group
- **Peter Loo**, *Manager, Enterprise Technology, ITS*
Work Groups: IT; Sub-groups: Network
- **Georgina Lopez**, *Administrative and Finance Manager, Global Health Sciences*
Work Groups: OSR Advisory Board, Pre-Award Implementation, Research Administration, Senior Work Group
- **Erika Luger**, *Project Analyst, Program Management Office*
Work Groups: Pre-Award Implementation, Research Administration
- **Greg Macway**, *Strategic Sourcing Analyst, Campus Procurement*
Work Groups: IT; Sub-groups: IT Procurement
- **Karen Mah-Hing**, *Director, School of Nursing Dean's Office*
Work Groups: Finance, IT; Sub-groups: IT Procurement, Process
- **Geoffrey Manley**, *Professor, Neurosurgery*
Work Groups: Faculty Oversight Committee
- **Carol Massey**, *Chief Administrative Officer, Emergency Medicine*
Work Groups: AP/HR; Sub-groups: Org/Staff/Process
- **Wendy Max**, *Professor and Co-Director, Institute for Health and Aging*
Work Groups: OSR Advisory Board, Faculty Oversight Committee
- **Chandler Mayfield**, *Assistant Director of Learning Technologies, School of Medicine*
Work Groups: IT; **Sub-groups:** Email and Calendaring
- **Maria Mayo**, *Pre-Award Analyst, Radiology and Biomedical Imaging*
Work Groups: Research Administration; Sub-groups: Training and Certification
- **Mervyn Maze**, *Professor and Chair, Anesthesia*
Work Groups: Faculty Oversight Committee, Finance Advisor
- **Moira McAlister**, *Analyst, School of Pharmacy Dean's Office*
Work Groups: Research Administration; Sub-groups: Process Detail
- **Leah McKee**, *Senior Disbursement Analyst, Controller's Office*
Work Groups: OE Procurement; Sub-groups: BearBuy AP SMEs
- **Sally Mead**, *HR Manager, Helen Diller Family Comprehensive Cancer Center*
Work Groups: AP/HR, IT; Sub-groups: Specialty Centers
- **Jane Meier**, *Division Administrator, SFGH OB/GYN*
Work Groups: HR Advisory Board

- **Zina Mirsky**, *Associate Dean, School of Nursing*
Work Groups: AP/HR, Communications, Coordinating Committee; Sub-groups: Academic
- **Frank Morales**, *Information Technology Manager, School of Pharmacy*
Work Groups: IT; Sub-groups: Help Desk, Network
- **Mae Moredo**, *Research Services Manager, Diabetes Center*
Work Groups: Research Administration
- **David Morgan**, *Professor and Vice Chair, Department of Physiology*
Work Groups: Faculty Oversight Committee, Research Administration Advisor
- **Cristina Morrison**, *Operational Excellence Coordinator*
Work Groups: Communications
- **Stefanie Mott**, *MSO, Cell Tissue Biology*
Work Groups: Research Administration
- **Marienna Murch**, *Assistant Division Administrator, Medicine/Pulmonary*
Work Groups: Research Administration; Sub-groups: Training and Certification
- **Suzanne Murphy**, *Director of Administration and Finance, Office of Research*
Work Groups: HR Advisory Board, Finance, OE Procurement; Sub-groups: BearBuy End Users Advisory Committee, Combined Cluster/Partnership & Data/Benchmarking
- **Janet Myers**, *Associate Adjunct Professor*
Work Groups: OSR Advisory Board
- **Sorena Nadaf**, *Director, Translational Informatics, Helen Diller Family Comprehensive Cancer Center*
Work Groups: IT; Sub-groups: IT Procurement
- **Bob Newcomer**, *Professor Emeritus, Social and Behavioral Sciences*
Work Groups: Faculty Oversight Committee, IT Advisor; Sub-groups: Faculty Senate Liaison
- **Binh Nguyen**, *Computing Resource Manager, IT Network Architecture and Security*
Work Groups: IT; Sub-groups: Network
- **Tiffany Nguyen**, *Data Manager/Financial Analyst, School of Nursing Dean's Office*
Work Groups: Finance; Sub-groups: Process
- **Cathy Nielsen**, *Compensation Manager, Medical Center HR*
Work Groups: AP/HR, Sub-groups: Job Families
- **Deborah Nikkel**, *Project Manager, Program Management Office*
Work Groups: AP/HR, Sub-groups: Academic, Specialty Centers
- **Michael Nordberg**, *Chief Financial Officer, School of Pharmacy*
Work Groups: Coordinating Committee, Finance, OE Procurement, Pre-Award Implementation; Sub-groups: BearBuy End Users Advisory Committee, Finance Process
- **Maria Noveler**, *Division Administrator, Department of Medicine*
Work Groups: Finance; Sub-groups: Process
- **Susan O'Hara**, *Chief Financial Officer, Radiology and Biomedical Imaging*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking, G/L Verification
- **David Odat**, *Associate Vice Chancellor, Human Resources*
Work Groups: AP/HR, Coordinating Committee; Sub-groups: Org/Staff/Process, Specialty Centers
- **Lynn Olinger**, *Department Manager, Clinical Pharmacy*
Work Groups: IT; Sub-groups: IT Procurement
- **Chris Orsine**, *Assistant Director, Operations, School of Medicine Dean's Office, ISU*
Work Groups: IT; Sub-groups: Data Centers, Email and Calendaring, Network

- **Gilbert Ortega**, *Analyst III, Supervisor, Accounting*
Work Groups: OE Procurement; Sub-groups: BearBuy AP SMEs
- **Marge O'Halloran**, *Director, Research Management Teams*
Work Groups: OSR Advisory Board, Communications, Pre-Award Implementation, Senior Work Group
- **Anja Paardekooper**, *Assistant Dean, Financial Affairs*
Work Groups: Finance, Senior Work Group; Sub-groups: Finance Process Improvements
- **Penny Pan**, *Manager, Financials and Reporting, ITS Application Services*
Work Groups: Finance, OE Procurement; Sub-groups: Bear Buy IT Functional SME, BearBuy IT Testing Lead/Designer, Finance Process
- **Mike Panion**, *COO and CFO, Department of Surgery*
Work Groups: Finance, Senior Work Group; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking
- **Sarah Paris**, *Director of Communications, School of Medicine Dean's Office*
Work Groups: Communications
- **Millo Pasquini**, *Department Manager, Pharmaceutical Chemistry*
Work Groups: OSR Advisory Board
- **Kevin Pattison**, *Director, Supply Chain Management*
Work Groups: IT; Sub-groups: IT Procurement
- **Laurae Pearson**, *Division Administrator, Department of Medicine, SFGH Experimental Medicine*
Work Groups: Finance; Sub-groups: Process
- **Dave Pendergast**, *Procurement Contracts Manager, Campus Procurement*
Work Groups: OE Procurement; Sub-groups: BearBuy Communication SMEs
- **Michelle Pero**, *Director of Academic Personnel, School of Nursing Dean's Office*
Work Groups: AP/HR; Sub-groups: Job Families
- **Kent Pinster**, *Director, Family Health Care Nursing*
Work Groups: AP/HR
- **John Plotts**, *Senior Vice Chancellor, Finance and Administration*
Work Groups: AP/HR Implementation, Coordinating Committee, OE Procurement; Sub-groups: BearBuy Executive Steering Committee
- **Neil Powe**, *Professor, Department of Medicine*
Work Groups: Faculty Oversight Committee
- **Josh Powers**, *UCSF Student*
Work Groups: IT; Sub-groups: Help Desk
- **Dan Pucillo**, *Programmer, ITS Customer Support*
Work Groups: IT; Sub-groups: Help Desk
- **John Radkowski**, *Manager, Office of Sponsored Research*
Work Groups: OSR Advisory Board, Pre-Award Implementation, Research Administration
- **Joel Ramsayer**, *Consultant*
Work Groups: IT; Sub-groups: Help Desk
- **Lisa Raskulinec**, *Chief Business Officer, Student Academic Affairs*
Work Groups: Finance
- **Christine Razler**, *Research Administration Manager, Radiology and Biomedical Imaging*
Work Groups: Research Administration

- **David Rein**, *Director of Finance and Operations, Faculty Medical Group*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking
- **Miriam Rike**, *Director, Finance and Administration, FAS Office of the Senior Vice Chancellor*
Work Groups: AP/HR Implementation, Coordinating Committee
- **Clarence Robinson**, *Chief Financial Officer, Department of Neurology*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking
- **Ricardo Rodriguez-Vidal**, *Compensation Consultant, HR Client Service Center*
Work Groups: AP/HR; Sub-groups: Job Families
- **Karen Roorda**, *Finance Manager, Diabetes Center*
Work Groups: Finance; Sub-groups: Process
- **David Rusting**, *Chief Information Security Officer*
Work Groups: IT; Sub-groups: Network
- **Malena Ryan**, *Financial Analyst, Radiology and Biomedical Imaging*
Work Groups: Finance; Sub-groups: Process
- **Jim Ryan**, *Business Partner, FAS HR Service Center*
Work Groups: AP/HR; Sub-groups: Job Families
- **Kerri Santos**, *Grants Analyst, Cellular and Molecular Pharmacology*
Work Groups: Research Administration; Sub-groups: Training and Certification
- **Peter Sargent**, *Professor and Interim Chair, Cell and Tissue Biology, SOD*
Work Groups: HR Advisory Board
- **Isaac Sato**, *Computing Resource Manager, Cardiovascular Research Institute (CVRI)*
Work Groups: IT; Sub-groups: IT Procurement, Process Detail
- **Fred Schaufele**, *Associate Adjunct Professor, Diabetes Center*
Work Groups: OE Procurement; Sub-groups: BearBuy End Users Advisory Committee
- **Alana Schilling**, *Manager, Sponsored Research Support Services*
Work Groups: Research Administration
- **Jenny Schreiber**, *Director of Human Resources, Department of Medicine*
Work Groups: AP/HR, AP/HR Implementation, Communications; Sub-groups: Academic, Org/Staff/Process
- **Susan Schultz**, *Associate Dean, School of Dentistry*
Work Groups: AP/HR, AP/HR Implementation, Communications, Coordinating Committee, Senior Work Group; Sub-groups: Specialty Centers
- **Dan Schumm**, *Chief Administrative Officer, Department of Surgery*
Work Groups: Finance; Sub-groups: Process
- **Barbara Scullion**, *ITS Business Applications*
Work Groups: OE Procurement; Sub-groups: BearBuy AP SMEs
- **Richard Secunda**, *Director of Administrative Services*
Work Groups: AP/HR, HR Advisory Board, AP/HR Implementation, Communications, Readiness, Senior Work Group; Sub-groups: Job Families, Org/Staff/Process
- **Leila Sharifi**, *Compensation Consultant, HR Client Service Center*
Work Groups: AP/HR; Sub-groups: Job Families
- **Ed Shimazu**, *Programmer Analyst, Pathology*
Work Groups: IT; Sub-groups: Data Centers
- **Felicia Silva**, *Associate Director, Network Services, ITS*
Work Groups: IT; Sub-groups: Network
- **Rejina Sincic**, *Pre-Award Team Leader, Radiology and Biomedical Imaging*
Work Groups: Research Administration

- **Rob Slaughter**, *Director, Office of Research*
Work Groups: IT; Sub-groups: Data Centers, Desktop Support, Email and Calendaring
- **Mimi Sosa**, *Financial Application Manager, ITS Application Services*
Work Groups: OE Procurement; Sub-groups: BearBuy IT
- **Jason Stout**, *Manager, Human Resources*
Work Groups: AP/HR, AP/HR Implementation; Sub-groups: Org/Staff/Process, Specialty Centers
- **Denise Stripling**, *Project Manager, Capital Programs and Facilities Management*
Work Groups: IT; Sub-groups: Network
- **Pranathi Sundaram**, *Programmer Analyst, Radiology and Biomedical Imaging*
Work Groups: IT; Sub-groups: Desktop Support
- **Suzanne Chui Sutton**, *Director of Research Administration, Department of Medicine*
Work Groups: Research Administration
- **Jane Ta**, *Academic Generalist, Department of Medicine*
Work Groups: AP/HR; Sub-groups: Academic, Specialty Centers
- **Michael Tempero**, *Administrator, Pre-Award eSystem, Program Management Office*
Work Groups: Research Administration; Sub-groups: Process Detail
- **Enrique Terrazas**, *Clinical Professor, Laboratory Medicine*
Work Groups: IT; Sub-groups: Network
- **Lisa Thompson**, *Assistant Professor, Family Health Care Nursing*
Work Groups: IT; Sub-groups: Help Desk
- **Marisa Thorne**, *Analyst, Radiology and Biomedical Imaging*
Work Groups: Research Administration; Sub-groups: Training and Certification
- **Cathryn Thurow**, *Assistant Dean, Administration and Finance SFGH*
Work Groups: Communications
- **Darlana Torres**, *Computer Resource Manager, ITS*
Work Groups: IT; Sub-groups: Help Desk
- **Luis Torres**, *Specialist, Pharmaceutical Chemistry*
Work Groups: IT; Sub-groups: Email and Calendaring
- **Katharine Tull**, *HR Operational Excellence Analyst, Program Management Office*
Work Groups: AP/HR; Sub-groups: Academic, Specialty Centers
- **Mike Tyburski**, *Human Resources Director*
Work Groups: AP/HR, HR Advisory Board, AP/HR Implementation; Sub-groups: Org/Staff/Process, Specialty Centers
- **Erik Ullian**, *Assistant Professor, Ophthalmology*
Work Groups: IT; Sub-groups: Email and Calendaring
- **Greg Van Riper**, *Manager, Purchasing*
Work Groups: IT; Sub-groups: IT Procurement
- **Eric Vermillion**, *Vice Chancellor, Finance*
Work Groups: Coordinating Committee, Finance, OE Procurement; Sub-groups: BearBuy Executive Steering Committee, Finance Process Improvements
- **Cecille Vicencio**, *Financial Analyst, Otolaryngology, HNS*
Work Groups: Finance; Sub-groups: Process
- **Mike Wang**, *Business Officer, UCSF Human Resources*
Work Groups: HR Advisory Board
- **Erik Wieland**, *Director of IT Services, Department of Medicine*
Work Groups: IT; Sub-groups: Email and Calendaring, Help Desk, IT Procurement, Network
- **Holly Wong**, *Chief Financial Officer, Pediatrics*
Work Groups: Finance; Sub-groups: Combined Cluster/Partnership & Data/Benchmarking

- **Jane Wong**, *Director of Business Applications, ITS*
Work Groups: IT, OE Procurement; Sub-groups: BearBuy Operational Steering Committee, IT Procurement
- **Vanessa Wong**, *Director, Operations, Campus Procurement & Business Contracts*
Work Groups: OE Procurement; Sub-groups: BearBuy Project
- **Susan Wright**, *Manager, Compensation and Rewards, HR Client Service Center*
Work Groups: AP/HR; Sub-groups: Job Families
- **Eva Yuen**, *Assistant Financial Manager, Program Management Office*
Work Groups: Research Administration; Sub-groups: Process Detail
- **Kamyar Zare**, *Manager, Decision Support*
Work Groups: IT; Sub-groups: Email and Calendaring, Help Desk, IT Procurement, Network